

## Annex 2: Roadmap for Change Key Performance Indicators

Roadmap Priority	KPI	Achieved at Previous Progress Report (June 2024)	Achieved So Far (June 2025)	Target
1.Improved co-ordination and collaboration	No. of business offering opportunities to SEND, under-represented and disadvantaged students	0	22	15
1.Improved co-ordination and collaboration	No. of College Principals/CEO group meetings	6	8	10
1.Improved co-ordination and collaboration	No. of employer engagement events held	29	53	40
1.Improved co-ordination and collaboration	No. of employers introduced by collaboration partners to new specialist equipment or technology for adoption in their business	59	59	65
1.Improved co-ordination and collaboration	No. of employers releasing / loaning staff to help develop or teach new provision	18	18	27
1.Improved co-ordination and collaboration	No. of LSIP Board Members from employers, priority sectors, stakeholders	19	19	15
1.Improved co-ordination and collaboration	No. of providers accessing the new shared facilities / curriculum to deliver training	13	13	22
1.Improved co-ordination and collaboration	No. of providers engaging with Ladder for Staffordshire	0	0	20
1.Improved co-ordination and collaboration	No. of SPN Board Meetings	4	6	8

1.Improved co-ordination and collaboration	No. of stakeholder engagement events held	12	12	15
1.Improved co-ordination and collaboration	No. of teaching staff (full time or part time) delivering provision across more than one provider	2	2	7
1.Improved co-ordination and collaboration	No. of Training Providers engaging with SPES	31	31	40
1.Improved co-ordination and collaboration	Optimisation of facilities, provision, and workforce: forecast savings through shared costs, including facilities, curriculum design, delivery and other collaboration activities	£67,031	£67,031	£67,031
2.Simplified and flexible skills system – more responsive to employer needs	No. employers releasing staff to undertake training developed under the LSIF	22	22	40
2.Simplified and flexible skills system – more responsive to employer needs	No. of businesses developing training/skill development plans	0	207	80
2.Simplified and flexible skills system – more responsive to employer needs	No. of courses on Skills Hub website	0	1100	250
2.Simplified and flexible skills system – more responsive to employer needs	No. of employers reporting that training is giving learners the skills needed	46	46	77
2.Simplified and flexible skills system – more responsive to employer needs	No. of forecast learner starts on new levels 3-5 courses aligned to LSIP priorities	299	299	403
2.Simplified and flexible skills system – more responsive to employer needs	No. of learners forecast to undertake learning using new facilities/equipment created under the LSIF	1154	1154	670
2.Simplified and flexible skills system – more responsive to employer needs	No. of new courses at levels 3-5 aligned to LSIP priorities	25	25	25

2.Simplified and flexible skills system – more responsive to employer needs	No. of views of Skills Hub website	0	0	7,500
3.Addressing staff recruitment and challenges in education	No. of employers providing industry placements to FE teaching staff	31	31	18
3.Addressing staff recruitment and challenges in education	No. of teaching staff undertaking CPD or benefitting from cascade training	68	68	49
3.Addressing staff recruitment and challenges in education	No. of teaching staff undertaking industry placements	31	31	35
4.Development of Skills Growth Maps on cross-cutting themes	No. of business engaging in Green and Digital Skills Mapping Pilots	0	71	40
5. Unlocking further opportunities for apprenticeships	% increase in parents and teachers understanding of apprenticeship and T-Levels	0	30%	25%
5. Unlocking further opportunities for apprenticeships	% increase in the number of apprenticeships	0	-3.40%	15%
5. Unlocking further opportunities for apprenticeships	Amount of levy shared and taken up by employers	£0	£30,000	£100,000
5. Unlocking further opportunities for apprenticeships	No. of articles around apprenticeship best practice published through Daily Focus Newsletter	11	19	15
5. Unlocking further opportunities for apprenticeships	No. of business sharing their Levy	4	6	15
5. Unlocking further opportunities for apprenticeships	No. of employers accessing the shared levy	11	11	30
5. Unlocking further opportunities for apprenticeships	No. of views of Look At Me Now website	3,217	5,218	5,000
5.Unlocking further opportunities for apprenticeships	No. of businesses engaging with Ladder for Staffordshire	0	11	20

6.Promoting and developing best practice in business	No. of business completing the Employer Pledge	0	0	40
6.Promoting and developing best practice in business	No. of case studies produced	0	12	12
7.Careers Transition Period	No. of business completing the Employer Competency Framework for Skills' (ECF)	0	40	40
7.Careers Transition Period	No. of business signing up to the Employers Standards	0	33	40
7.Careers Transition Period	No. of students completing the Future Skills Survey	0	0	0
7.Careers Transition Period	No. of work experience placements offered through the Careers Observatory	0	1,650	40
8.Use local knowledge and best practice to influence the skills system.	No. of meetings with Department for Education	8	10	10